



JOB ANNOUNCEMENT:

Plant Operations Manager

OVERVIEW:

Nicholson Construction Company is a geotechnical contractor specializing in deep foundations, earth retention, ground treatment and ground improvement projects ranging in value from \$10,000 to \$100 million located throughout the US. To support these operations Nicholson owns and operates a large fleet of specialized equipment which includes rotary drill rigs, automated grouting plants, duty cycle cranes, hydraulic clamshells and vibro flots with a special emphasis on computerized feedback and quality control systems. The equipment is maintained at various Plant locations around the country with the main plant facility located in Pittsburgh, PA.

The role of the **Plant Operations Manager** is to provide overall management, administration and fiscal responsibility for a diverse equipment fleet with locations across the country. In this position your responsibilities will include:

- Responsible for developing and maintaining the company safety culture of all Plant locations.
- Provide management and supervision for operation of the equipment fleet including scheduling equipment repairs, service, and assigned project usage.
- Overall administrative responsibility for several Plant locations, inventory control and purchasing
- Establish standard operating procedures for equipment and personnel.
- Assign, direct, evaluate and review job performance; recommend selections in new staff, promotions, status changes, and discipline.
- Approve outside vendors for purchasing and repairs and monitors progress.
- Administratively reports to the Senior Vice-President of Operations.

TECHNICAL SKILLS:

- Strong practical knowledge of the function, operation and maintenance of geotechnical and general construction equipment including drill rigs, grout plants and clamshells.
- Organize, plan, schedule, and coordinate work operations.
- Advanced knowledge related to purchasing of new equipment and tooling.

EDUCATION AND EXPERIENCE:

- Associates degree or equivalent with 10 years experience in a supervisory capacity over skilled mechanics, management of moderate to large size fleet (\$30 million), plus 5 additional years working directly in a Plant and yard environment.

COMMUNICATION:

- Interface on a professional level at all times with a variety of different personalities.
- Communicates potential problems and team successes to management team,
- Able to observe areas requiring improvement and ability to communicate the same effectively
- Assists team members in attaining their goals through regular feedback and mentoring.

MANAGEMENT AND LEADERSHIP:

- Bottom line responsibility for operating budget including, measurement of cost, administration of budget caps, and coordinating and implementing the capital expenditure program.
- Anticipate problems and provide solutions and results rapidly.
- Strong organizational skills, ability to prioritize tasks, analyze data, and meet multiple deadlines.
- Complete knowledge and enforcement of all company policies and procedures.
- Work on company initiatives as assigned.

MATURITY AND ATTITUDE:

- Make final decisions and assume accountability for them.
- Lead team by example.
- Willing to learn quickly and take on new responsibilities as needed.

If you are interested in applying for this position, send your resume and salary requirements to careers@nicholsonconstruction.com or fax to 412.221.4548, Attn. HR Department.

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